

## **Beginning and Early Career Teachers**

Brisbane School of Distance Education (BrisbaneSDE) is committed to providing superior support for all of its teachers and their aspirations.

Beginning and Provisionally registered teachers are supported through our mentoring program. The mentoring program is a three-phase program that provides comprehensive support for teachers in their beginning years of teaching.

At Brisbane SDE, our mentoring program is vital to guide and support our beginning teachers to improve their skills and become successful and confident teachers. Brisbane SDE has a strong collegial base and professional learning framework which includes our Beginning Teacher Mentoring Program. As a beginning teacher, you will reach your fullest potential with our multi-tiered support.

The continuous support our mentoring program provides beginning teachers includes:

- A comprehensive induction program
- An experienced one-on-one mentor who has the detailed knowledge of the Australian Professional Standards for Teachers at Graduate level. Mentors have expertise in mentoring, coaching and providing feedback to enrich professional experience. Mentors provide ongoing support
- Professional development with an external organisation that also provides 12 months of external support
- Staff development, professional learning and time for mentoring activities during our Teacher Collaboration Time (TCT)
- Active support from the school leadership for both the beginning teacher and the mentor
- Professional learning opportunities including training offered by Education Queensland, Teacher Learning Centre and external organisation partnerships

The goals of our mentoring program are to help beginning teachers:

- compile a folio of evidence required for full registration with the Queensland College of Teachers
- meet the AITSL's Professional Teaching Standards
- positively impact the engagement and learning of all students
- choose to remain and prosper in the profession

If you would like to talk to us about potential employment opportunities or about information as to how we would best support you, please contact: Carolyn Burke or Zoe Wilkins on (07) 37272 434.

