

## New Staff Induction

All new teachers to BrisbaneSDE receive a thorough induction so they are prepared to effectively teach in the online mode. The induction process begins before the teachers' first day so that the induction process is tailored to their prior experience. It can be up to a week before a new teacher interacts with students in a classroom. This allows the teacher time to become familiar and confident with the processes and systems that make teaching in a distance education school unique. The induction process is continued throughout the term with new staff also attending an online pedagogy session and regular check-ins with their Head of Department and Induction Team.

One of the most important parts of the teacher induction process is for new teachers to know they have a network of support and know who they can turn to when they need support. All teachers are supported from both their faculty Heads of Department (HOD), a faculty buddy, the Teaching and Learning HOD and Induction Teacher.

As a school community we hope that all teachers enjoy the opportunities and rewards that teaching at BrisbaneSDE offers.