School based apprenticeships and traineeships (SATs) are primarily designed for students in Years 11 and 12, although opportunities do exist for Year 10 students.

A school-based apprenticeship or traineeship provides students with the opportunity to participate in formal training, and work as a paid employee while completing their senior studies. It will provide them with the opportunity to develop skills and knowledge relating to employment, commerce and in some cases complete a vocational qualification while still at school and improve post-schooling employment pathways.

School-based apprentices are trained in a skilled area such as carpentry, butchery, plumbing, hairdressing or cabinet making. School-based trainees are trained in a vocational area such as animal studies, office administration, hospitality or information technology.

An apprenticeship or a traineeship can take from one to four years to complete, depending on the type of apprenticeship or traineeship, the industry and the qualification. While some school based traineeships may be completed by the end of Year 12, some traineeships and all apprenticeships continue after this time.

Prerequisites
There are no educational pre-requisites. However, it is recommended that students have a sound literacy and numeracy level and are genuinely interested in pursuing both a career and an education. It is advisable that students undertake a work experience placement in the industry area of their choice before commencing a School Based Apprenticeship/Traineeship. This helps students decide on their genuine interests.

Time commitment
It is anticipated that students spend one day a week at work, and this will be on-the-job work and training. This may vary depending upon the requirements of the Supervising Registered Training Organisation (SRTO), e.g. TAFE, and the employer. SAT students are expected to keep up-to-date with the Work Rate Calendar for their school subjects and to listen to lesson recordings for lessons missed on the day they attend their SAT training/employment.

Course outline
Students study school subjects in conjunction with their SAT. As part of their apprenticeship or traineeship, students must undertake on-the-job and off-the-job training, including theory work, assignments and exams with their Supervising Registered Training Organisation (SRTO) in order to achieve competence in the units of competency related to their apprenticeship or traineeship.

Assessment
Students complete assessment for their school subjects as normal. They are also required to complete assessment for their Supervising Registered Training Organisation (SRTO) in order to achieve the necessary competencies for the apprenticeship or traineeship.

Requirements
The specific details related to the SAT course requirements and assessment will be advised by the employer and the SRTO.

Students are required to find their own employer. BrisbaneSDE does inform students of vacancies advertised by other organisations and employers via the BrisbaneSDE website (Vocational Education and Training), and the BrisbaneSDE Facebook page.

It is advisable that students interested in a SAT refer to the following Queensland Government websites related to School based apprenticeship and traineeship information:


Prior to undertaking a SAT, students must consult with the Guidance Officer for their year level to determine the best course for their chosen interest/career pathway. Students must also contact the Senior Pathways team to ensure the SAT aligns with their plan for achieving a QCE. Once this consultation has taken place any other enquiries about SAT paperwork should be directed to the SAT Coordinator.

DISCLAIMER: All information contained is accurate at the time of publication.